

Lake Fellowship of Unitarian Universalists

Governance Policy

Effective Date: May 1, 2026

This policy offers guidance on which decisions at Lake Fellowship of Unitarian Universalists (LFUU) are to be made by the Board of Trustees, by the Committees & Volunteers, or by the Congregation.

All decisions should align with Unitarian Universalist principles and values, adhere to LFUU Bylaws, and respect our traditions while looking to the future.

1. **The Board of Trustees** makes those decisions which are not assigned to the Committees & Volunteers or to the Congregation. The Board is encouraged to seek congregational input on decisions of significant financial, political, or environmental impact.
2. **Committees & Volunteers** determine their own procedures and activities within their Board-approved budgets. Any expenditure or commitment that would exceed that budget requires advance approval by the Treasurer. Significant overages are not permitted without full Board authorization.
3. **The Congregation**
 - a. Decides on the following at the annual meeting or a duly noticed special meeting in adherence to *Article II. Section 1. Annual Meeting* and *Section 2. Special Meetings* of our Bylaws:
 - i. Items specified in the Bylaws.
 - ii. Expenses that would draw reserves below the floor established in the Investment Policy Statement or that represent a significant unbudgeted expenditure.
 - iii. Changes that significantly impact the building or grounds.
 - iv. Endorsement of social justice causes. Endorsement means the fellowship publicly supports a position. Sponsorship, by contrast, means the fellowship commits financial or material resources and carries public relations implications; sponsorship decisions rest with the Board.
 - v. Annual allocation percentages for UUA Fair Share contributions between the Unitarian Universalist Association and the Minnesota Unitarian Universalist Social Justice Alliance (MUUSJA).
 - b. Votes on the items specified in 3. a. (above):
 - i. Must be in-person, or over a virtual meeting application, by secret ballot and adhere to *ARTICLE I. Members, Section 5. Voting Rights* of the LFUU Bylaws.
 - ii. Except for v., which adheres to *ARTICLE II. Meetings, Section 3. Quorum, a)*, these are to be voted on by a quorum of two-thirds (2/3) of the members and determined by a two-thirds (2/3) majority of the votes cast.